



# AXIS INSTITUTE OF HIGHER EDUCATION

Approved by AICTE New Delhi, Affiliated to CSJM University, Kanpur



## Axis Institute of Higher Education, Kanpur

Office of Director

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### Circular

### Research and Development (R&D) Policy

#### 1. Introduction

The Research and Development (R&D) policy of Axis Institute of Higher Education, Kanpur, aims to foster a robust research culture and promote innovation among faculty, staff, and students. The policy provides a structured framework to guide research activities in alignment with the institute's vision of academic excellence, social relevance, and industry collaboration.

#### 2. Objectives

- To encourage faculty and students to engage in research activities that contribute to the advancement of knowledge, innovation, and societal welfare.
- To promote interdisciplinary and collaborative research within the institute and with external partners, including industry and academic institutions.
- To ensure that research outputs are of high quality, ethical, and have a significant impact on academia, industry, and society.
- To provide the necessary support and resources for the successful execution of research projects, including funding, infrastructure, and administrative assistance.
- To facilitate the dissemination of research findings through publications, conferences, and other platforms.

#### 3. Research Areas and Priorities

The institute will prioritize research in the following areas, while also encouraging exploration in emerging fields:

- Science, Technology, and Mathematics
- Social Sciences and Humanities
- Management and Business Studies
- Digital Transformation and Innovation
- Environmental Sustainability
- Health and Well-being
- Indian Knowledge Systems and Cultural Studies

#### 4. Research Committee

The institute will establish a Research Committee (RC) responsible for overseeing all research activities. The RC will:

- Develop and review research policies and guidelines.
- Evaluate and approve research proposals and projects.

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- Monitor the progress of ongoing research projects.
- Facilitate collaboration between researchers, both within and outside the institute.
- Ensure compliance with ethical standards in research.

### 5. Funding and Support

- The institute will allocate an annual budget for research activities, including seed funding for new projects.
- Faculty and students are encouraged to seek external funding from government agencies, industry partners, and other sources.
- The institute will provide support for the preparation of research proposals, grant applications, and project management.
- Researchers will have access to the necessary infrastructure, including laboratories, libraries, and digital resources.

### 6. Intellectual Property Rights (IPR)

- The institute will have an IPR policy to protect and manage the intellectual property generated through research activities.
- Researchers must disclose any potential intellectual property to the institute, which will evaluate the need for protection and commercialization.
- Revenue generated from the commercialization of intellectual property will be shared between the institute and the researchers as per the IPR policy.

### 7. Collaboration and Networking

- The institute will actively pursue collaborations with national and international academic institutions, research organizations, and industry partners.
- Memoranda of Understanding (MoUs) will be established to formalize such collaborations, ensuring mutual benefits and knowledge exchange.
- Researchers are encouraged to participate in conferences, workshops, and other academic forums to present their work and network with peers.

### 8. Research Ethics

- The institute is committed to upholding the highest standards of research ethics and integrity.
- All research involving human or animal subjects must receive approval from the appropriate ethics committee.
- Researchers must ensure that their work is free from plagiarism, falsification, and other forms of academic misconduct.

### 9. Dissemination of Research

- Researchers are encouraged to publish their findings in peer-reviewed journals, present at conferences, and engage with the broader community through public lectures and media.
- The institute will maintain a repository of research publications and outputs, accessible to the academic community and the public.

### 10. Monitoring and Review

- The R&D policy will be reviewed periodically by the Research Committee to ensure its relevance and effectiveness.

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- Feedback from faculty, students, and external stakeholders will be incorporated into the policy review process.

### 11. Incentives for Research Publications

To encourage the publication of research in reputable journals, the institute offers the following incentives:

- **Q1 Journal Publication:** An award of ₹50,000 will be granted to the author(s) for publishing a research paper in a Q1 (Quartile 1) journal as per the Scopus/SCI/SSCI ranking.
- **Q2 Journal Publication:** An award of ₹25,000 will be granted to the author(s) for publishing a research paper in a Q2 (Quartile 2) journal as per the Scopus/SCI/SSCI ranking.
- **Q3 Journal Publication:** An award of ₹15,000 will be granted to the author(s) for publishing a research paper in a Q3 (Quartile 3) journal as per the Scopus/SCI/SSCI ranking.
- **UGC CARE Journal Publication:** An award of ₹6,000 will be granted to the author(s) for publishing a research paper in a journal listed in the UGC CARE list.

The awarded amount will be disbursed upon submission of proof of publication and verification by the R&D committee.

### 12. Consultancy Projects

The institute encourages faculty members and researchers to undertake consultancy projects that leverage their expertise and contribute to the institute's reputation. The following guidelines will apply:

- **Consultancy Amount:** The project team working on a consultancy project will be entitled to receive the full consultancy amount after deducting the institute's administrative charges, if any. The distribution of the amount among the team members will be as per the agreement made at the start of the project.
- **Support and Resources:** The institute will provide necessary support, including access to resources, facilities, and administrative assistance, to enable the successful execution of consultancy projects.

### 13. Conclusion

Axis Institute of Higher Education, Kanpur, is committed to creating a vibrant research ecosystem that supports innovation, fosters academic excellence, and contributes to societal well-being. This R&D policy serves as a guiding framework to achieve these objectives.

**Dr. Ashish Malik**  
Director

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  2. All Deans, Principals, Department Heads & In Charges for information
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  5. Transport Officer & Hostel Warden for information & necessary action
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  7. Security Officer for necessary arrangements

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